

Peekskill City School District
1031 Elm Street
Peekskill, New York

**BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
JANUARY 19, 2021**

Board of Education

Mr. Allen Jenkins, Jr., President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mrs. Branwen MacDonald
Mr. Samuel North
Mrs. Maria Pereira
Mr. Michael Simpkins

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Jenkins, Jr. at 6:09 p.m. in accordance with Governor Cuomo's Executive Order 202 relating to the COVID-19 emergency, the Board met at PHS auditorium but, In-person attendance will NOT be permitted. The District will provide video-conference links online, as well as a section for public comments via our BoardDocs website.

A. Recording of Attendance

Virtual Participants:

Pamela Hallman-Johnson

Vice President Villon arrived late.

2. Proposed Executive Session

A. Open Meeting

*(Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following: Empire State Grant After-School Program Positions; ENL Parent University Teaching Assistants. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Branwen MacDonald

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Second: Michael Simpkins

No: _____

Abstained: _____

Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins

C. Adjourn Executive Session – 7:25 p.m.
Motion to Re-Open Meeting

Motion: Maria Pereira
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Branwen MacDonald
No: _____ Abstained: _____

3. Resume Public Meeting – In Person Attendance is Not Permitted
The meeting was reconvened at 7:28 p.m. in the PHS auditorium.
 - A. Pledge of Allegiance
4. Superintendent/Board President Report
 - A. [Peekskill Pride](#)
Dr. Mauricio was pleased to announce, when the BOE meetings are streaming live, you will now be able to translate the meeting in Spanish with Google Translation.
5. Hearing of Citizens
There were no citizens wishing to be heard.
6. Superintendent/President Report Continued
 - A. Superintendent's Report Continued
[Capital Project Update Phase II](#) – Presenter Callie Gaspary/Steven Lovelett from Mosaic Associates and Hamlin Design Group
 - Preliminary Budget Review
[Central Administration Office/Budget Workshop #2](#)
7. Old Business
8. New Business
9. Policy Readings
 - A. First Reading: Policy # [4311.1-R/Display of the Flag Regulation](#)
 - B. First Reading: Policy # [4511 Textbook Selection and Adoption](#)
 - C. First Reading: Policy # [4513 Library Materials Selection](#)
 - D. Second Reading: Policy # [110 Sexual Harassment](#)
 - E. Second Reading: Policy # [110.1-R Sexual Harassment of Students Regulation](#)
 - F. Second Reading: Policy # [110.2 Sexual Harassment of Employees; Regulation](#) and [Exhibit](#)
Second Reading: Policy # [115-E Student Bullying and Harassment Complaint Form](#)
 - G. Approval of Policies
BE IT RESOLVED that the Board of Education approve the following policies:
110 Sexual Harassment

110.1-R Sexual Harassment of Students Regulation
110.2 Sexual Harassment of Employees, Regulation and Exhibit
115-E. Student Bullying and Harassment Complaint Form

Motion: Samuel North	Second: Branwen MacDonald
Yes: Pamela Hallman-Johnson	No: _____ Abstained: _____
Allen Jenkins, Jr.	
Branwen MacDonald	
Samuel North	
Maria Pereira	
Michael Simpkins	
Jillian Villon	

10. Accepting of Minutes

- A. Business Meeting December 15, 2020
- B. Business Meeting/Work Session January 5, 2021
- C. Approval of Minutes

BE IT RESOLVED that the Board of Education accepts the following minutes:
Business Meeting December 15, 2020
Business Meeting/Work Session January 5, 2021

Motion: Samuel North	Second: Branwen MacDonald
Yes: Pamela Hallman-Johnson	No: _____ Abstained: _____
Allen Jenkins, Jr.	
Branwen MacDonald	
Samuel North	
Maria Pereira	
Michael Simpkins	
Jillian Villon	

11. Consent Agenda - Personnel

- A. Personnel Agenda
- Certificated

I. Resignation:

- A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval:

1. Name:	Alyssa Schwartz
Position:	Permanent Substitute
Location:	Peekskill High School
Action:	Resigning from the Peekskill City School District
Effective:	January 5, 2021

II. Retirement:

- A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A

III. Leave of Absence:

A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval:

1. Name: Solia Alvarado-Vidal
Position: Teaching Assistant
Location: Hillcrest
Action: Non-Paid Leave of Absence
Effective: February 1, 2021 through June 25, 2021

IV. Appointment:

A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name: Bernard Small
Position: Mathematics Leave Replacement Teacher
Certification: Mathematics - Permanent
Location: Peekskill Middle School
Effective Start Date: January 11, 2021
Effective End Date: April 22, 2021 (Anticipated)
Salary: \$308/day (as worked, without benefits)
2. Name: Shirley Machado
Position: Special Education Leave Replacement Teacher
Certification: Students with Disabilities - Initial
Location: Woodside
Effective Start Date: January 19, 2021
Effective End Date: February 8, 2021 (Anticipated)
Salary: \$308/day (as worked, without benefits)

	Employee:	Position/Program:	Effective Dates:	Stipend:
3.	Jamal Lewis	Empire State PKMS Program - Lead Administrator	2020-2021	\$11,000
4.	June Campolongo	Empire State PKMS Program - Assistant Administrator	2020-2021	\$10,500
5.	Courtney Simon	Empire State PKMS Program - Assistant Administrator	2020-2021	\$10,500

6.	Cami Basso	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
7.	Melvin Bolden	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
8.	Jenna Burke	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
9.	Michelle Cruz	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
10.	Byanca Davie	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
11.	Nicole Fervan	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
12.	Delilah Kearney	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
13.	Renee Kearse	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
14.	Keren Larkin	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
15.	Amy Manzano	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
16.	Megan Myones	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
17.	Daniel Robinson	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
18.	Nora Sachs	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
19.	Anthony Scala	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
20.	Bernard Small	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)

21.	Scott Tabone	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
22.	Diane Tual	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
23.	Kristy Zupa	Empire State PKMS Program - Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
24.	Rita Hobby Barrett	Empire State PKMS Program - Teaching Assistant	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
25.	Alfred Ferony	Empire State PKMS Program - Teaching Assistant	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
26.	Deborah Hauptman	Empire State PKMS Program - Nurse	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
27.	Debbie Mojica	Empire State PKMS Program - Secretary	2020-2021	Terms of employment are in accordance with the Peekskill Association of Educational Secretaries (PAES) Contract
28.	Sheonna Ellis	Empire State PKMS Program - Security (shared)	2020-2021	Terms of employment are in accordance with the Peekskill School Security Aide Association (PSSAA) Contract
29.	Ricky Gillison	Empire State PKMS Program - Security (shared)	2020-2021	Terms of employment are in accordance with the Peekskill School Security Aide Association (PSSAA) Contract
30.	Vernon Merriweather	Empire State PKMS Program - Security (shared)	2020-2021	Terms of employment are in accordance with the Peekskill School Security Aide Association (PSSAA) Contract
31.	Philips Stiles	Empire State PKMS Program - Security (shared)	2020-2021	Terms of employment are in accordance with the Peekskill School Security Aide Association (PSSAA) Contract
32.	Chemay Venero	Empire State PKMS Program - Security (shared)	2020-2021	Terms of employment are in accordance with the Peekskill School Security Aide Association (PSSAA) Contract
33.	Eileen Alvarez	Empire State PKMS Program -Substitute Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)

34.	Sindy Ferreras Molina	ENL Parent University - Bilingual Teaching Assistant	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) - up to 12 hrs - Grant funded
35.	Luz Cardona	ENL Parent University - Bilingual Teaching Assistant	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) - up to 12 hrs - Grant funded
36.	Ana Aguero	Adult Spanish Class Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA)
37.	Jessica Rondon	Technology Bootcamp Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) - Grant funded
38.	Melissa Fianza	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
39.	Stephanie Vargas	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
40.	Amanda Luria	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
41.	Jennifer Feliz	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
42.	Claire McLaughlin	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)

43.	Airy Ferrera	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
44.	Tara Platt	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
45.	Alexis Vazquez	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
46.	Lucy (Vera) Rodriguez	Oakside Afterschool Program Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
47.	Janice Briganti	Oakside Afterschool Program Substitute Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)
48.	Mercedes Kaleja	Oakside Afterschool Program Substitute Teacher	2020-2021	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract. NYS School Improvement Grant funding (SIG 1003)

V. Correction:

A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Shirley Machado
Position: Elementary Leave Replacement Teacher
Location: Woodside

- | | |
|-----------------------|---|
| Certification Status: | Childhood Education (Grades 1-6) Initial;
Literacy (Birth-6) Initial; Students With Disabilities
(Grades 1-6) Initial |
| Effective Start Date: | November 23, 2020 |
| Effective End Date: | January 6, 2021 (Anticipated) |
| Salary: | \$308/day (As worked, without benefits) |
| Action: | Correct effective end date |
-
2. Name: Alyssa Schwartz
 Position: English Leave Replacement Teacher
 Location: Peekskill High School
 Certification Status: English Language Arts (Grades 5-6) Extension -
 Initial & English Language Arts (Grades 7-12) -
 Initial

 Effective Start Date: October 7, 2020
 Effective End Date: January 4, 2021 (Anticipated)
 Salary: \$308/day (As worked, without benefits)
 Action: Correct effective end date

 3. Name: Heather Wahba-Pallone
 Position: Speech Therapist Leave Replacement (1.0 FTE)
 Effective Start Date: October 1, 2020
 Effective End Date: February 2, 2021 (Anticipated)
 Salary: \$83,142 - MA+30 (Prorated)
 Action: Correct effective end date

Classified

- I. Resignation:
 - A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval: N/A

- II. Retirement:
 - A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A

- III. Leave of Absence:
 - A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval:
 1. Name: Marissa Gordon
 Position: School Nurse (RN)
 Location: Peekskill High School
 Action: Non-Paid Leave of Absence
 Effective: January 4, 2021 through January 29, 2021

IV. Appointment:

- A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval: N/A

V. Correction:

- A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval:

- | | |
|-------------------|---|
| 1. Name: | Alison Iamiceli |
| Position: | Occupational Therapist |
| Action: | Non-Paid Leave of Absence |
| Effective Date/s: | November 19, 2020 through June 25, 2021 |

VI. Student Teachers, Volunteers, Interns:

Appointment:

- A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval:

- | | |
|------------------|-----------------------|
| 1. Name: | Alexis Ferris |
| Request: | Student Teacher |
| Location: | Peekskill High School |
| Assigned to: | Elizabeth Tabone |
| College: | SUNY New Paltz |
| Effective Dates: | Spring 2021 |
| 2. Name: | Paula Castro |
| Request: | Student Teacher |
| Location: | Peekskill High School |
| Assigned to: | Sonia Veloz |
| College: | Lehman College |
| Effective Dates: | Spring 2021 |
| 3. Name: | Mellenia Blake |
| Request: | Student Teacher |
| Location: | Oakside |
| Assigned to: | Gabrielle Curry |
| College: | Monroe College |
| Effective Dates: | Spring 2021 |
| 4. Name: | Maleana Walters |
| Request: | Student Teacher |
| Location: | Woodside |
| Assigned to: | Ana Budds |
| College: | Monroe College |
| Effective Dates: | Spring 2021 |
| 5. Name: | Arianna Perez |
| Request: | Student Teacher |
| Location: | Uriah Hill |

Assigned to:	Jaclyn Echeverria
College:	Monroe College
Effective Dates:	Spring 2021

6. Name:	She Dean Donegan
Request:	Student Teacher
Location:	Oakside
Assigned to:	Lauren Dykstra
College:	Monroe College
Effective Dates:	Spring 2021

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

12.Consent Agenda - Special Services

A. Special Services/Committee on Special Education

That the Board of Education approve the Recommendation of the District's Committee on Special Education fourteen (14) students for declassification, classification, review and/or placement.

13.Consent Agenda - Business/Finance

A. Treasurer's Report and Financial Statements for the Month of November 2020

- B. Internal Claims Auditor's Report for the Month of December 2020
That the Board of Education approves the Internal Claims Auditor's Report for the month of December 2020.
- C. [Budget Appropriation Transfers - January 2021](#)
That the Board of Education approves the Budget Appropriation Transfers for the month of January 2021.
- D. Contract - Mark Friedrich
That the Board of Education approve the contract with Mark Friedrich, for January 6, 2021. Not to exceed \$250.
- E. IPA Agreement with BOCES
WHEREAS, the Board of Education of the Peekskill City School District desires to enter into a five year contract with the Southern Westchester BOCES in order for the Lower Hudson Regional Information Center to furnish certain computer services to the District pursuant to Education Law 1950 (4) (JJ), both parties are in agreement on the following:
 - 1. Computer services to be rendered through Southern Westchester BOCES will require the purchase of hardware and software.
 - 2. As part of this service agreement, Southern Westchester BOCES will obtain financing through an installment purchase agreement, for the purchase of equipment and software necessary to deliver the computer services.
 - 3. The Peekskill City School District hereby agrees to pay the total contract cost to the Southern Westchester BOCES. The District further acknowledges its responsibility for the 60 payments to the Southern Westchester BOCES to cover principal and interest.
 - 4. In the event that the Peekskill City School District desires to prepay the outstanding balance prior to the completion of the term of this agreement, any applicable penalties and/or interest charges will also be a liability to the School District.
 - 5. The equipment is the property of the Southern Westchester BOCES. Upon final payment of the Installment Purchase Agreement, the District shall have continued use of the equipment for the next ten years at no cost, with or without the purchase of services through the Lower Hudson Regional Information Center. In the event the district is not purchasing services through the Lower Hudson Regional Information Center, the District will be billed the annual insurance premium on the equipment. At the conclusion of the ten-year period, the District may purchase the equipment at fair market value.
 - 6. It is further agreed that the district will pay all BOCES invoices in full and within 30 days of the invoice date. Appropriate credits and/or charges for any given billing period will be applied to the subsequent month's invoice.NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Peekskill City School District agrees to enter into a contract with the Southern Westchester BOCES, for the provision of said services to the District, as noted in Schedule A in an amount not to exceed \$450,000 plus \$41,177.11 for applicable interest for a period of five years.

14. Other Agenda Items

- A. Donation - Hunger Solutions New York

That the Board of Education approve the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business that, in accordance with Education Law 1718(2), to accept from Hunger Solutions New York a donation of \$10,000.00 for employee incentive and purchase a freezer.

Dr. Mauricio thanked Hunger Solutions for their generous donation.

B. Acceptance of the Corrective Action Plan Based on the Annual External Audit Report for 2019-20

That the Board of Education of the Peekskill City School District accept the correction action plan based on the annual external audit report for 2019-20.

15. Approving Consent Agenda

A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A. - 14.B.

Motion: Branwen MacDonald

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

Second: Samuel North

No: _____

Abstained: _____

16. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

17. Committee Reports/Board Reflections

A. New Agenda Item

18. Executive Session

A. Executive Session

B. Adjourn Executive Session

19. Adjournment

A. Adjournment

There being no further business to come before the Board, President Jenkins, Jr. asked for a motion to adjourn.

Motion: Maria Pereira

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

Second: Michael Simpkins

No: _____

Abstained: _____

Meeting adjourned at 9:16 p.m.

Debra McLeod
District Clerk